

**Question No. 1—Administrative Exemption**

Defendant Harris County has the burden of proof on this question.

Has Defendant Harris County proved by a preponderance of the evidence that all Plaintiffs were exempt administrative employees?

Answer "Yes" or "No" Yes

If your answer to Question No. 1 is "No," answer Question No. 2.

If your answer to Question No. 1 is "Yes" SKIP Question No. 2 and proceed to Question No. 3.

**Question No. 2—Administrative Exemption continued**

\*\*\*Answer this Question No. 2, ONLY if you answered “NO” to Question No. 1.

For each Plaintiff named below, has Harris County proved by a preponderance of the evidence that the Plaintiff was an exempt administrative employee?

Answer “Yes” or “No” next to each name

Plaintiff Christopher Adolph \_\_\_\_\_

Plaintiff Eric Batton \_\_\_\_\_

Plaintiff Paul Bruce \_\_\_\_\_

Plaintiff Bryan Buccini \_\_\_\_\_

Plaintiff Charles Bryan Jr. \_\_\_\_\_

Plaintiff Simon Cheng \_\_\_\_\_

Plaintiff Cedrick Collier \_\_\_\_\_

Plaintiff Susan Cotter \_\_\_\_\_

Plaintiff Earl Dean \_\_\_\_\_

Plaintiff Nathan Douglas \_\_\_\_\_

Plaintiff Jeffrey Easthagen \_\_\_\_\_

Plaintiff Linda Easthagen \_\_\_\_\_

Plaintiff Chris Ecke \_\_\_\_\_

Plaintiff Larry Franks \_\_\_\_\_

Plaintiff Dave Fusilier \_\_\_\_\_

Plaintiff Jorge Gonzalez \_\_\_\_\_

Plaintiff Toby Kroeger \_\_\_\_\_

Plaintiff Wendell Wayne Kuhlman \_\_\_\_\_

Plaintiff John Lightfoot \_\_\_\_\_

Plaintiff Edward Lopez \_\_\_\_\_

Plaintiff James Lovett \_\_\_\_\_

Plaintiff Anthony McConnell \_\_\_\_\_

Plaintiff Lynwood Moreau \_\_\_\_\_

Plaintiff Jeffrey Stauber \_\_\_\_\_

Plaintiff Darlene Thomas \_\_\_\_\_

Plaintiff Lonnlie Tullos \_\_\_\_\_

Plaintiff Jonathon Viningre \_\_\_\_\_

Plaintiff James Wagner \_\_\_\_\_

Plaintiff Lameka White \_\_\_\_\_

**Question No. 3—Executive Exemption**

Defendant Harris County has the burden of proof on this question.

Has Defendant Harris County proved by a preponderance of the evidence that all Plaintiffs were exempt executive employees?

Answer “Yes” or “No” ✓  
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If your answer to Question No. 3 is “No,” answer Question No. 4.

If your answer to Question No. 3 is “Yes,” this concludes your deliberations. Complete the verdict certificate on the last page.

**Question No. 4—Executive Exemption continued**

\*\*\*Answer this Question No. 4, ONLY if you answered “NO” to Question No. 3.

For each Plaintiff named below, has Harris County proved by a preponderance of the evidence that the Plaintiff was an exempt executive employee?

Answer “Yes” or “No” next to each name

Plaintiff Christopher Adolph \_\_\_\_\_

Plaintiff Eric Batton \_\_\_\_\_

Plaintiff Paul Bruce \_\_\_\_\_

Plaintiff Bryan Buccini \_\_\_\_\_

Plaintiff Charles Bryan Jr. \_\_\_\_\_

Plaintiff Simon Cheng \_\_\_\_\_

Plaintiff Cedrick Collier \_\_\_\_\_

Plaintiff Susan Cotter \_\_\_\_\_

Plaintiff Earl Dean \_\_\_\_\_

Plaintiff Nathan Douglas \_\_\_\_\_

Plaintiff Jeffrey Easthagen \_\_\_\_\_

Plaintiff Linda Easthagen \_\_\_\_\_

Plaintiff Chris Ecke \_\_\_\_\_

Plaintiff Larry Franks \_\_\_\_\_

Plaintiff Dave Fusilier \_\_\_\_\_

Plaintiff Jorge Gonzalez \_\_\_\_\_

Plaintiff Toby Kroeger \_\_\_\_\_

Plaintiff Wendell Wayne Kuhlman \_\_\_\_\_

Plaintiff John Lightfoot \_\_\_\_\_

Plaintiff Edward Lopez \_\_\_\_\_

Plaintiff James Lovett \_\_\_\_\_

Plaintiff Anthony McConnell \_\_\_\_\_

Plaintiff Lynwood Moreau \_\_\_\_\_

Plaintiff Jeffrey Stauber \_\_\_\_\_

Plaintiff Darlene Thomas \_\_\_\_\_

Plaintiff Lonnie Tullos \_\_\_\_\_

Plaintiff Jonathon Viningre \_\_\_\_\_

Plaintiff James Wagner \_\_\_\_\_

Plaintiff Lameka White \_\_\_\_\_

This concludes your deliberations. Complete the verdict certificate on the last page. The presiding juror should sign the verdict certificate on the next page.

**VERDICT CERTIFICATE**

We the jury have made the findings above and return them to the Court as our verdict.

Date: 7-26-24

\_\_\_\_\_  
Presiding Juror